



INTERN EMPLOYEE AGREEMENT

This Intern Employment Offer made and entered on **22nd September 2020** by and between:

AMBC TECHNOLOGIES PVT LTD, a company incorporated under the Companies Act, 1956 and having its Administrative office at ELCOT IT Park, IT SEZ Building, 1st Floor, Ilandhaikulam, Madurai—625020 Reg Info hereinafter referred to as "the Company" (which expression shall unless it be repugnant to the context or contrary to the meaning thereof be deemed to mean and Include their successors and assigns) on the One Part.

AND

Mr. K. Vijay, residing at No 3, 2nd B cross Muneshwara Layout, RT Nagar, Bangalore, Karnataka – 560032 bearing Aadhar number: **5478 7272 4250** and PAN Number **BNOPV5657C** here after referred to as Intern Employee who agrees to be bound by this offer.

Employer and Intern Employee agree as follows:

1. **TERM:** The Employer agrees to employ employee as an Intern, and the Intern employee agrees to work for the Employer in the position "**SEO Intern**". The employment will commence on **05th October 2020** and ends on **04th December 2020**.
2. **HOURS OF WORK:** The Intern must work 4 hours per day (Agreed hours 5PM to 9PM).
3. **COMPENSATION:** In consideration for the performance of the duties hereunder, the Intern Employee shall be entitled to compensation of **Rs.3000(Rupees Three Thousand Only)** Per month.
4. **BENEFITS:** The Intern Employee is not eligible to participate in any fringe benefits or retirement programs.
5. **APPLICABLE LAW:** The Intern Employment offer and the interpretation of its terms shall be governed by and construed in accordance with the laws of the State of Tamilnadu. By accepting employment, you agree not to disclose any confidential information regarding this company, any persons employed by this company, or our clients learned in the course of your employment to anyone outside of this company during and after your term of employment.

AMBC Technologies Private Limited

CIN: U72900TN2013PTC090231

Development Centre: 3rd Floor, Divine Hive Space 2.0, Survey No 202, Beside Jyothi Meadows, Ramalayam Lane, Whitefield Road, Kondapur, Hyderabad 500 084.

Administrative Office: First Floor, ELCOT IT Park, Illanthaikulam, Near Pandi Kovil, Madurai - 625 020. Tel : 9159944594
email : accounts@ambconline.com www.ambctechnologies.com



6. **COMPANY PROCEDURES:** The Intern Employee agrees and acknowledges that he or she shall comply with the Company's established disciplinary code as well as any other rules, policies, and procedures that may be introduced from time to time.
7. **TERMINATION:** This intern employment offer may be terminated by either party giving 15 days' notice to the other. All notices of termination shall be given in writing. The periods of notice set out in this Clause may by consent be varied having regard to the circumstances of the case and to what is reasonable.
8. **RETURN OF PROPERTY:** Within Seven (7) days of the termination of this Intern Employment Offer, whether by expiration or otherwise, the Intern Employee agrees to return to the Company, all products, samples, or models, and all documents, retaining no copies or notes, relating to the Company's business including, but not limited to, obtained by the Intern Employee during its representation of the Company.

IN WITNESS WHEREOF, each of the Parties has executed this Intern Employment offer, both Parties by its duly authorized officer, as of the day and year set forth below

For AMBC Technologies Pvt Ltd,

Seema Ashok,

Vice President Operations.

As an Intern Employee of AMBC, I agreed the terms and Conditions of Intern Employment.

K. Vijay,

SEO Intern,

AMBC TECHNOLOGIES PVT LTD.

AMBC Technologies Private Limited

CIN: U72900TN2013PTC090231

Development Centre: 3rd Floor, Divine Hive Space 2.0, Survey No 202, Beside Jyothi Meadows, Ramalayam Lane, Whitefield Road, Kondapur, Hyderabad 500 084.

Administrative Office: First Floor, ELCOT IT Park, Illanthaikulam, Near Pandi Kovil, Madurai - 625 020. Tel : 9159944594
email : accounts@ambconline.com www.ambctechnologies.com

EXHIBIT A - COMPENSATION

1. **COMPENSATION:** The Intern Employee shall be entitled to receive a **Rs.3000**(Rupees Three Thousand Only) per hour for the performance of the duties described in this agreement for the term of the agreement
2. **TIMING OF PAYMENTS:** The usual pay day is the 5th of every month. If a regularly scheduled payday falls on a weekend or holiday, the Intern Employee will receive pay on the previous workday before the regularly scheduled payday.

EXHIBIT B – ROLES & RESPONSIBILITIES

- Conducting keyword research on a regular basis.
- Analysing the web page(elements & structure) and make recommendations for improvement.
- Developing link-building strategies.
- Off-Page activity for DGM & Web Development Webpage.
- Controlling bounce rate & page loading speed.
- Monitoring and evaluating search results and search performance across the major search channels.
- Conducting SEO competitor analysis.

AMBC Technologies Private Limited

CIN: U72900TN2013PTC090231

Development Centre: 3rd Floor, Divine Hive Space 2.0, Survey No 202, Beside Jyothi Meadows, Ramalayam Lane, Whitefield Road, Kondapur, Hyderabad 500 084.

Administrative Office: First Floor, ELCOT IT Park, Illanthaikulam, Near Pandi Kovil, Madurai - 625 020. Tel : 9159944594
email : accounts@ambconline.com www.ambctechnologies.com